

Sustainability and LGBTQIA+ Policies for Moonlight Nepal Trekking: Organizing International School Trips to Nepal

Sustainability Policy

1. Environmental Responsibility:

- Moonlight Nepal Trekking is committed to minimizing environmental impact during our trips. We adhere to Leave No Trace principles, ensuring that our activities do not harm local ecosystems. We promote responsible waste management, including recycling and minimizing single-use plastics.

2. Cultural Respect and Preservation:

- We respect and celebrate Nepal's rich cultural heritage. We encourage students to engage respectfully with local customs, traditions, and communities. Our activities support local economies and strive to preserve cultural integrity.

3. Conservation Efforts:

- We support conservation initiatives in Nepal, partnering with local organizations to protect biodiversity and natural resources. We educate students about environmental conservation and encourage them to be stewards of the environment.

LGBTQIA+ Policy

1. Inclusivity and Respect:

- Moonlight Nepal Trekking welcomes participants of all sexual orientations, gender identities, and expressions. We foster an inclusive and supportive environment where LGBTQIA+ students and staff feel respected and valued.

2. Non-Discrimination:

- We prohibit discrimination based on sexual orientation, gender identity, or expression. All participants are treated equally and with dignity, regardless of their LGBTQIA+ status.

3. Safety and Support:

- We prioritize the safety and well-being of LGBTQIA+ participants. Our staff are trained to address any concerns related to discrimination or harassment. We provide resources and support networks to ensure a positive experience for all.

4. Education and Awareness:

- We promote education and awareness about LGBTQIA+ issues among students, staff, and local communities. We encourage open dialogue and understanding to foster a culture of inclusivity and respect.

5. Continuous Improvement:

- We continually review and update our policies and practices to uphold LGBTQIA+ rights and ensure a welcoming environment for all participants. Feedback from LGBTQIA+ individuals and allies is valued in shaping our approach.

Moonlight Nepal Trekking is dedicated to sustainability and inclusivity in organizing international school trips to Nepal. Through our sustainability policies, we strive to minimize environmental impact and promote cultural preservation. Our LGBTQIA+ policies ensure a safe, respectful, and inclusive experience for all participants. We are committed to upholding these principles and contributing positively to the communities we visit.

The Provider

Name:

Post:

Signature:

Date:

The School

Name:

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Signature:

Date: