



MOONLIGHT NEPAL TREKKING AND ADVENTURE PVT. LTD.

Licensed by the Ministry of Tourism and Civil Aviation

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Moonlight Nepal Trekking & Adventure Pvt. Ltd.
Kathmandu, Nepal

CHILD SAFEGUARDING POLICY

1. Introduction

Moonlight Nepal Trekking & Adventure Pvt. Ltd. is committed to ensuring the safety, protection, and wellbeing of all children and young people participating in our trekking, cultural, and service-learning programs in Nepal.

We regularly work with international schools, youth groups, and educational organizations. We recognize our responsibility to provide a safe, respectful, and supportive environment for all students and participants.

This policy outlines our commitment to safeguarding children and the responsibilities of all staff members involved in our programs.

2. Definition of a Child

For the purpose of this policy, a child is defined as any person under the age of 18.

3. Our Commitment

Moonlight Nepal Trekking & Adventure is committed to:

- Protecting children from abuse, neglect, exploitation, and harm.
- Creating a safe and respectful environment for students during all program activities.
- Promoting responsible and professional behavior among staff and guides.
- Ensuring concerns related to child safety are taken seriously and addressed promptly.

We maintain a strict zero-tolerance policy towards any form of child abuse, harassment, or exploitation.

4. Recruitment and Screening

All staff and guides who work with student groups are:

- Carefully selected by the company
- Briefed on safeguarding expectations
- Required to sign a Staff Safeguarding Declaration
- Expected to follow the Child Safeguarding Policy at all times

5. Staff Responsibilities

All staff working with students must:

- Treat all children with respect and dignity
- Maintain professional boundaries at all times
- Avoid any behavior that could be interpreted as inappropriate
- Follow supervision instructions provided by school leaders
- Immediately report any safeguarding concerns

Staff must never:

- Engage in any romantic or sexual relationship with a student
- Use abusive, discriminatory, or inappropriate language
- Physically punish or humiliate a child
- Share inappropriate messages or images with students

6. Reporting Safeguarding Concerns

Any staff member who observes or suspects behavior that may put a child at risk must immediately report the concern to:

Director – Moonlight Nepal Trekking & Adventure

All concerns will be treated seriously and confidentially. Where necessary, concerns will also be reported to the relevant school authorities.

7. Responsibility

All employees, guides, and representatives of Moonlight Nepal Trekking & Adventure are responsible for following this policy and ensuring a safe environment for students.

8. Policy Review

This policy will be reviewed periodically to ensure alignment with international safeguarding standards.

Approved by:

Santosh Koirala
Director
Moonlight Nepal Trekking & Adventure Pvt. Ltd.



Signature:

Date: 11 March 2026